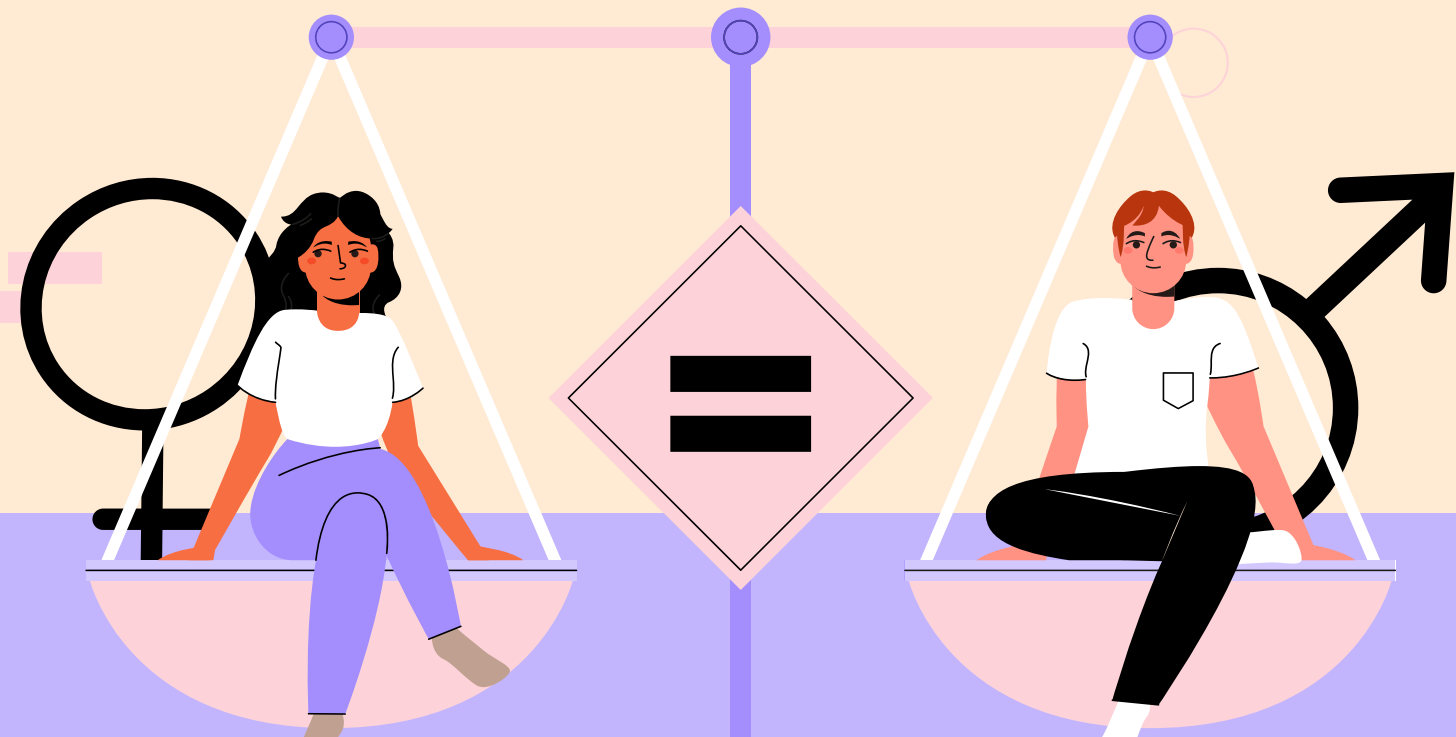


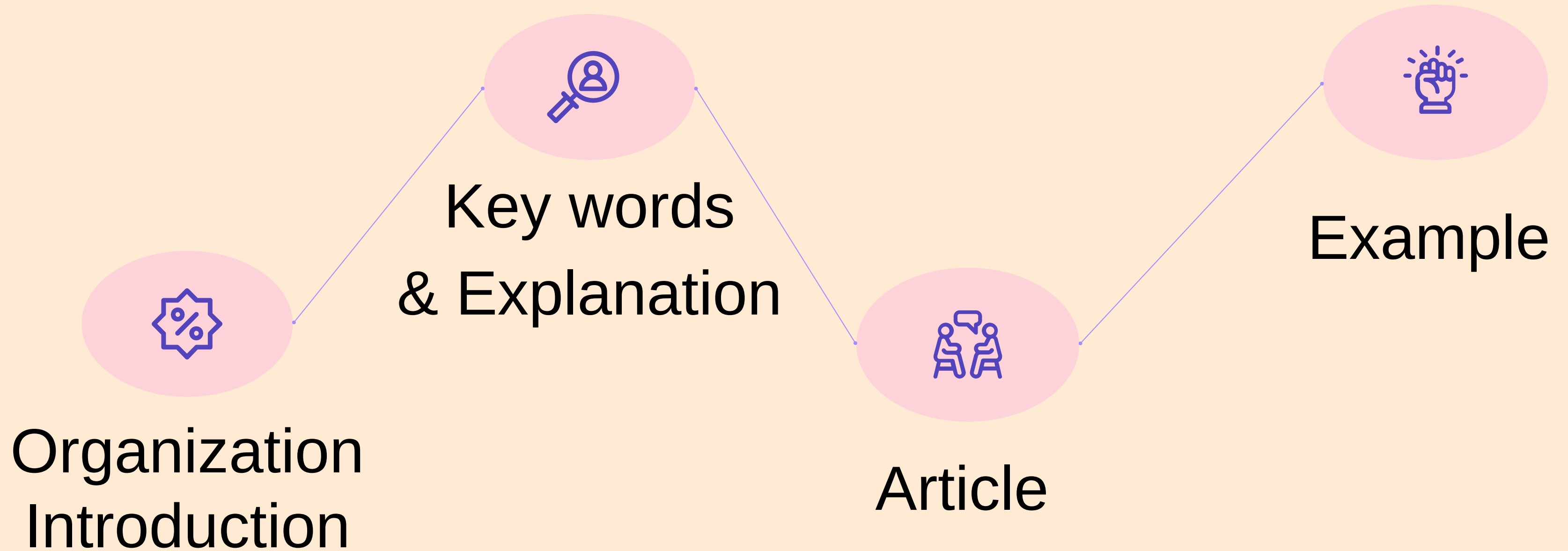
# GROUP 5

## 7 Reasons Why Gender Equality Is Good For Everyone

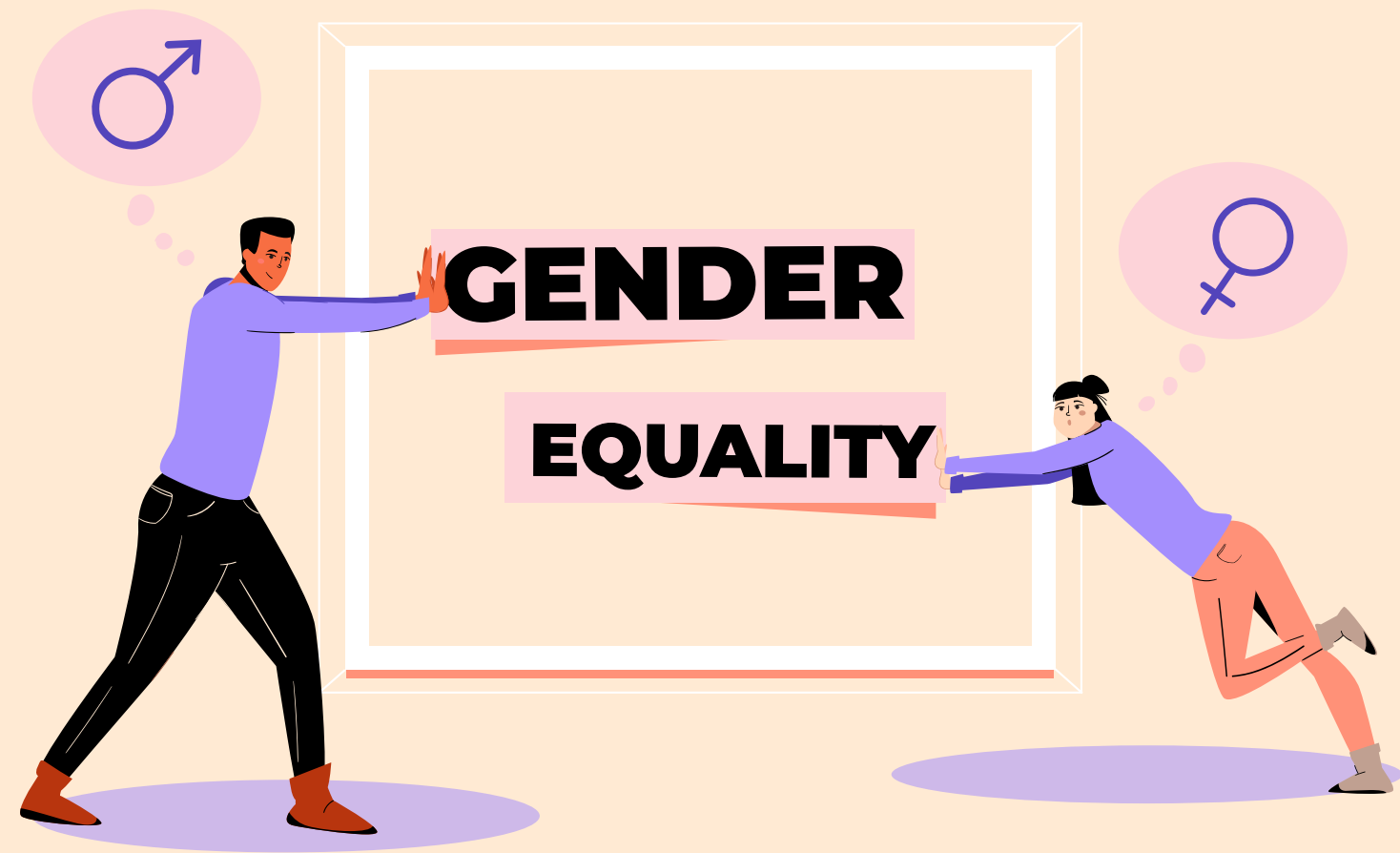


楊詠淇 呂元斌 吳依璇 許恩嘉 孫嘉好

# Content

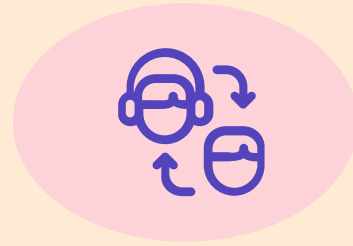


# Organization Introduction



- Founded in 2015
- support people in pursuing and developing their career in the highly competitive field of human rights

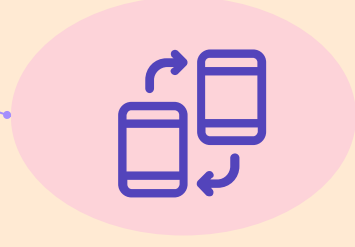
Promoting internships



Share information about master degrees

What do they do?

Promote scholarships



Provide young professionals with career insights

Publish about online courses



Publish Article

# Key words & Explanation

## **1. Human Trafficking**

A crime that involves threaten a person to provide labor or services

## **2. Feminine**

Having qualities or an appearance traditionally associated with women or girls.

## **3. Masculinity**

Qualities or attributes regarded as characteristic of men or boys.

## **4. Infant mortality rate**

The number of deaths of infants under one year.

# Key words & Explanation

## **5. Marginalizes**

To treat someone or something as if they are not important.

## **6. vulnerability**

Exposed to the possibility of being attacked or harmed, either physically or emotionally.

## **7. Gender-based discrimination**

Someone is treated unequally or disadvantageously based on their gender

## **8. Reproductive Rights**

The freedom of individuals to control decisions regarding contraception, abortion, sterilization, and childbirth.

# Article

## 1. Gender equality gives everyone equal opportunities

**Education is the key to equal opportunities.** In today's world, **more boys than girls are educated.** According to UNICEF, around 1 in 4 girls between 15-19 years old don't have a job and are not getting an education or training. For boys, that ratio is 1 in 10. Right from the beginning, this gives boys better opportunities than girls. Without many options, girls are often forced into marriages or human trafficking. It is also much harder to leave dangerous relationships and situations without education to fall back on. **When gender equality starts with education, everyone has the opportunity to improve their lives.**

# Article

## 2. Gender equality is good for children

**Reproductive rights are a key part of gender equality.** When women make their own reproductive choices, their lives improve. They are then able to better care for the children they do choose to have. **Having equal pay with men, women can provide better healthcare, better food, and better opportunities for their kids.** Even if a mother chooses to stay at home with her children, the effects of gender equality (like equal pay and education) provide a safety net in case she does need to go to work. Studies also show that infant mortality rates decrease as a woman's education level increases. In a world with gender equality, children are set up for success and happiness.



# Article

## 3. Gender equality is good for marginalized racial group.

Gender-based discrimination has a close relationship with racial discrimination. In most places, women belonging to **marginalized racial groups are treated less equal than other women. The gender pay gap is a prime example.** In the United States, Asian and Caucasian women earn more than Hispanic, black, and native women. White women are also more likely to get better healthcare and better job opportunities. That's why gender equality must be intersectional. This requires an acknowledgment of different experiences, identities, and the unique discriminations women face. **Striving for intersectional gender equality can help reduce racial discrimination and inequality wherever it's found.**

# Article

## 4. Gender equality is good for men

**Gender equality doesn't only benefit girls and women; it benefits men, as well.**

There are a few key reasons. A man who is perceived as “feminine” is not a “real man” when gender inequality exists. This leads to toxic masculinity, which is destructive and harmful to everyone. **When there's gender equality, men have more freedom about how they express themselves.** This extends into the career field, as well, since **no job is considered “for women only.” Men receive parental leave and family time without discrimination.** Increased freedom of expression and flexible work choices leads to happiness. With gender equality, men don't face as much pressure to fit a stereotype.

# Article

## 5. Gender equality is good for business and the economy

When girls and women get equal education and job opportunities with men, all of society benefits. Studies reveal that a **diverse workplace is a more productive workplace. That diversity includes gender diversity.** There's research that shows specifically that businesses that put some women in the top leadership roles do better than businesses with only men in leadership. That success translates into the economy as a whole. Closing up gender pay gaps saves a country money. **Equal education and jobs also significantly reduce poverty rates**, lifting an entire nation and improving its GDP.

# Article

## 6. Gender equality fosters peace

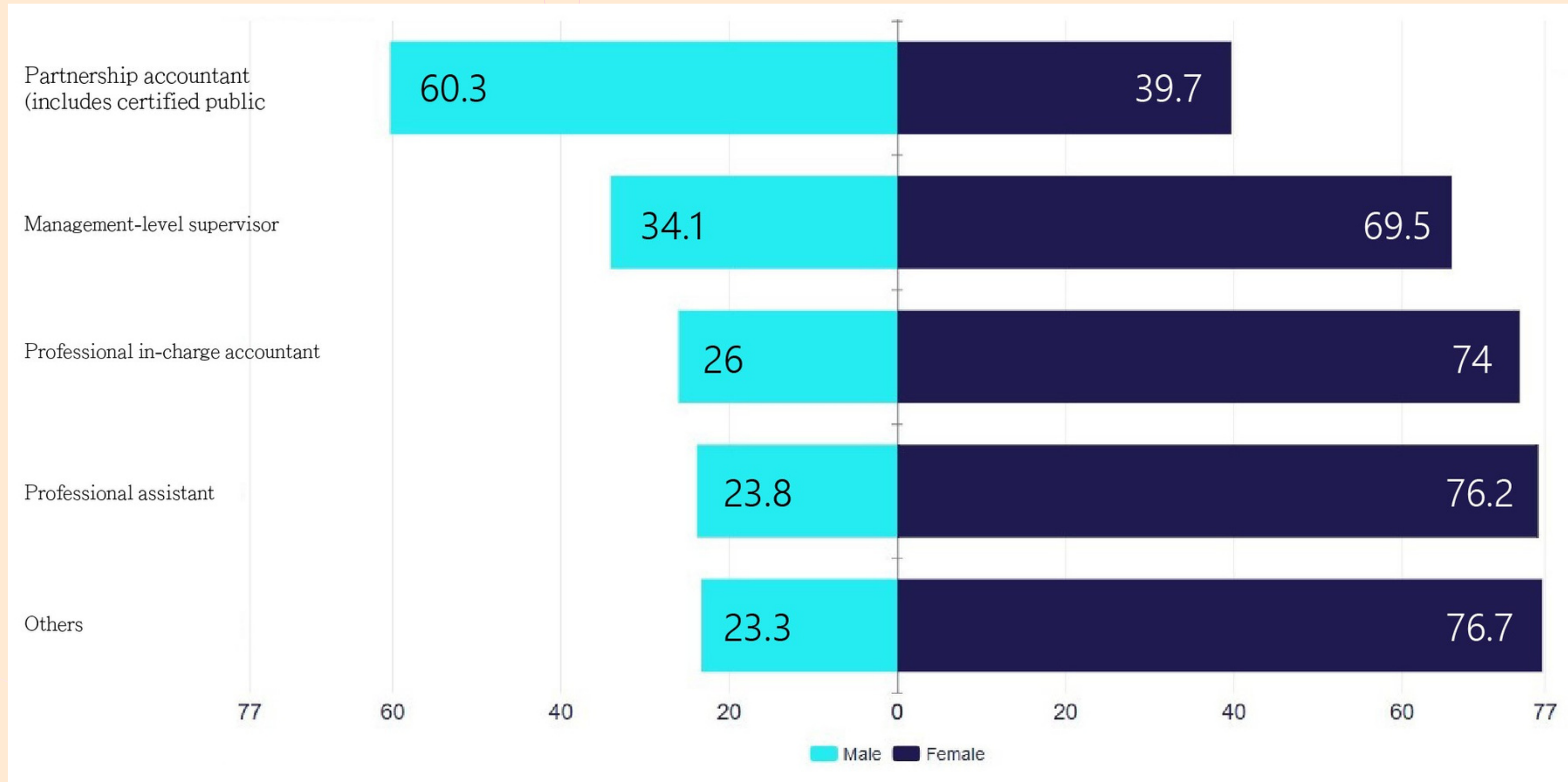
Violence disrupts society at every level. **Gender inequality is the source of a lot of violence including human trafficking and a lack of legal protections for abused women.** Improving equality for girls and women can reduce the amount of violence and provide security for those who are vulnerable. Research also shows that gender equality is a better indicator of a country's likelihood to deploy military force than its GDP. **As gender equality improves, a country's peace improves.** In turn, this is important for gender equality because war disproportionately affects women.

# Article

## 7. Gender equality: it's good for everyone

Children, women, and men benefit from gender equality. It also addresses racial discrimination and improves business and the economy. While it will be some time before gender equality is a reality around the world, we've made enough progress to see its benefits in action. The goal now is to keep promoting gender equality while replacing old systems based on discrimination and outdated mindsets.

# Example

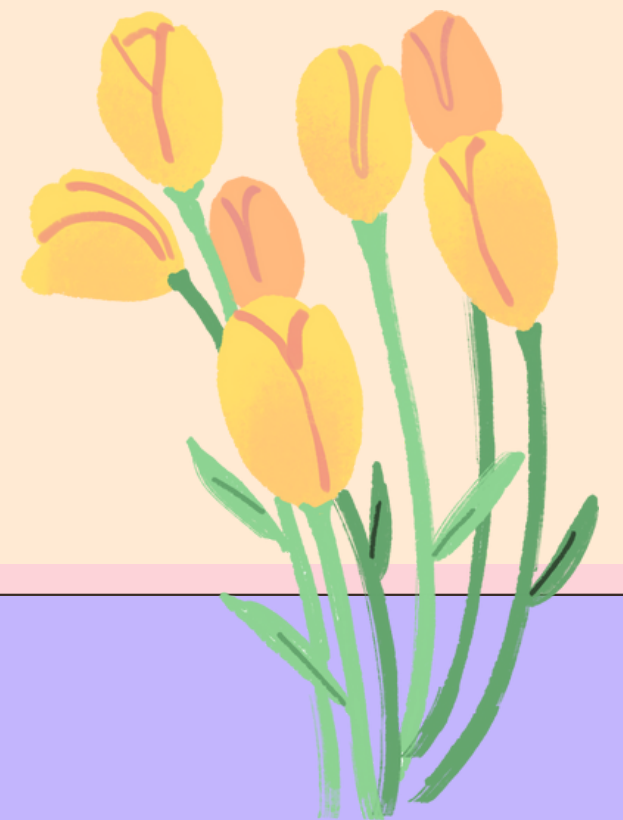


Employees in Certified Public Accounting Firms (End of 2021)



# Promoting Equality

- **The Institute of Chartered Accountants in England and Wales (ICAEW)**
- **Financial Women's Alliance (FWA)**
- **The Accounting & Financial Women's Alliance (AFWA)**



## 分工表

Organization Introduction	楊詠淇
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Article	吳依璇 許恩嘉
Example	孫嘉妤





